
	<p>कर्मचारी राज्य बीमा निगम Employee State Insurance Corporation (श्रम एवं रोजगार मंत्रालय, भारत सरकार) (Ministry of Labour & Employment, Govt of India)</p>	 सत्यमेव जयते	<p>क.रा.बी.नि. आदर्श अस्पताल एवं स्नातकोत्तर चिकित्सा विज्ञान व अनुसंधान संस्थान ESIC Model Hospital & PGIMSR, Basaidarapur रिंग रोड/Ring Road, दिल्ली/Delhi-110015 फोन/Phone - 011-25100664, ms-basaidarapur.dl@esic.nic.in vig-basaidarapur.dl@esic.gov.in</p>
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Vigilance Cell

It is informed that Rajwinder Kaur, Nursing Officer, posted in ESIC Hospital, Basaidarapur has been awarded the penalty via order no. C-14/14/06/2023-Vig. dated 05.03.2025, of dismissal from service against the major penalty chargesheet memorandum dated 20.06.2023. The aforesaid penalty order was sent to her address as well as she was informed via e-mail but no acknowledgement was received.

It is essential to deliver the above documents to Rajwinder Kaur, so that the acknowledgement may be received and forwarded to ESIC Hqrs office for further needful.

Therefore, it is requested to upload the penalty order on hospital website under appropriate heads.

This issued with the approval of competent authority.

Digitally signed by
Paschal Vivek Dsouza
Date: 07-06-2025
10:53:38
(Paschal Vivek D'souza)
Medical Superintendent

IT Cell, ESIC Hospital Basasidarapur, New Delhi
File no: 14/14/214/2021MS(PS)

1337
10/6/25

Date: 15.05.2025



क.रा.बी.नि.
E.S.I.C.

कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE
CORPORATION
(Ministry of Labour & Employment,
Govt. of India)



मुख्यालय/Headquarters
पंचदीप भवन, सी.आई.जी. मार्ग,
नई दिल्ली-110002
Panchdeep Bhawan, CIG Marg,
New Delhi- 110002

No. C-14/14/06/2023-Vig.

Dated: 05/03/2025

ORDER

Whereas disciplinary proceedings under major penalty procedure were initiated against Smt Rajwinder Kaur, Nursing Officer vide Memorandum of Charge dated 20/06/2023 for the following misconduct:

Article of Charge

Smt. Rajwinder Kaur, Nursing Officer while posted at ESIC Model Hospital, Basaidarapur, New Delhi has committed misconduct, in as much as, in gross violation of Rule 7 of CCS (Leave) Rules, 1972, she has been absenting herself from duties unauthorizedly with effect from 01/10/2021.

2. And whereas, the Memorandum of Charge dated 20/06/2023 was forwarded to the Medical Superintendent (MS), ESIC Hospital, Basaidarapur for onward transmission to Smt. Rajwinder Kaur, Nursing Officer (hereinafter referred to as the Charged Officer).
3. And whereas, the MS, ESIC Hospital, Basaidarapur vide letter dated 11/09/2023 informed that the Memorandum of Charge was sent by post to the permanent address of the Charged Officer but the envelope enclosing the Memorandum of Charge was returned undelivered by the postal authorities. The copy of the said Memorandum of Charge was also sent to the official email id of the Charged Officer but no response was received.
4. And whereas, in accordance with Para 26 of Chapter 12 of the Handbook for Inquiry Officers and Disciplinary Authorities published by DoPT in 2013, the Medical Superintendent, ESIC Hospital, Basaidarapur was requested vide this office email dated 21/09/2023 to take necessary action.
5. And whereas, in view of above, the Medical Superintendent, ESIC Hospital, Basaidarapur informed vide letter dated 12/08/2024 that the following actions were taken:
 - a) The Memorandum of Charge sent through speed post vide tracking no. ED353052728IN dated 27/07/2023 to the Charged Officer was returned by postal department with remarks "No such person...".
 - b) The gist of the Memorandum of Charge was published in Dainik Jagran (Hindi Newspaper) and Hindustan Times (English Newspaper) on 08/04/2024.
 - c) The Memorandum of Charge was uploaded on the ESICPGIMSR, Basaidarapur website (under Console no. 16161/2024) and on ESIC Hospital, Basaidarapur website (under Console no. 17873/2024).
 - d) The gist of Memorandum of Charge was pasted on the notice board of the hospital.

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e) The Memorandum of Charge was sent through email to rajwinder.kaur1@esic.nic.in (the official email id of the Charged Officer) on 12/08/2024.

6. And whereas, the Charged Officer did not submit any representation against the said notices.

7. And whereas, in view of the facts and circumstances of the case, the provisions of Rule 19 (ii) of CCS (CCA) Rules, 1965 are applicable.

8. I, therefore, on careful perusal of the details of the case, the Article of Charge framed against Charged Officer and the facts and circumstances of the case, in terms of the powers conferred under Second Schedule of Employees' State Insurance Corporation (Staff and Conditions of Service) Regulations, 2023 impose a penalty of dismissal from service which shall ordinarily be a disqualification for future employment under the Corporation upon Smt. Rajwinder Kaur, Nursing Officer.

ASingh
(Ashok Kumar Singh)
Director General

To

Smt Rajwinder Kaur (Employee ID 151728)
Nursing Officer,
ESIC Hospital, Basaidarapur, Delhi.
(Through Medical Superintendent, ESIC Hospital, Basaidarapur, Delhi)