



**कामगार राज्य विमा महामंडळ**  
(कामगार आणि रोजगार मंत्रालय, भारत सरकार)

**कर्मचारी राज्य बीमा निगम**  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



क्षेत्रीय कार्यालय/क्षेत्रीय कार्यालय/Regional Office Maharashtra

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No.31-A/27/ESICMH/2023/E-II

Date: 05.04.2024

### ORDER

WHEREAS, ESIC Model Hospital Andheri, vide letter No.31-EMHA/MUM/Admin/PayFixation/6212/2650 dated 30.11.2023, has forwarded representations dated 06.10.2023 of Shri Nilesh Bhosale, UDC and Shri Mayur Kadam, UDC, with history of the case of their promotion from Nursing Orderly (Level-1) to Lab Assistant (Level-3) and, subsequently, from Lab Assistant (Level-3) to Lower Division Clerk (Level-2) and to look into the matter. Both the officials have represented to revise their pay on promotion from Nursing Orderly to Lab Assistant w.e.f. 30.11.2018 in accordance with Office Memorandum No. A-12011/5/2021-MED-VI dated 05.10.2023.

AND WHEREAS, the matter has been examined considering the records of the cases including RO Mumbai Office Order No.23(Med. Admn) of 2018 dated 30.11.2018 and Office Order No. 04 (A) of 2019 dated 01.01.2019 in respect of all similar cases involved in these office orders.

Both these two officials (Shri Nilesh Bhosale and Shri Mayur Kadam, who are presently holding the post of UDC) including three more officials (Shri Vikas Ambekar and Shri Pravin Bhimte, who are presently holding the post of UDC, and Shri Sachin Torne, who is presently holding the post of LDC) were initially appointed to the post of Nursing Orderly (GP-Rs.1800/-) and on the recommendation of the Departmental Promotion Committee held on 29.11.2018, were promoted from the cadre of Nursing Orderly (Level-1) to the post of Lab Assistant (Level-3) on regular basis, vide Regional Office Maharashtra Office Order No.23 (Med. Admn) of 2018 dated 30.11.2018. Details of their present place of posting are as under.

Sr. No.	Name of the Official & Designation	Employee ID No.	Present Place of Posting
1	Nilesh Bhosale, UDC	148063	ESIC Model Hospital, Andheri
2	Vikas Ambekar, UDC	148659	ESIC Model Hospital, Andheri
3	Mayur Kadam, UDC	148767	ESIC Model Hospital, Andheri



4	Sachin Torne, LDC	148120	SRO Marol
5	Pravin Bhimte, UDC	148663	SRO Nagpur

AND WHEREAS, The above officials, while holding the post of Nursing Orderly, had appeared in Limited Departmental Competitive Examination (LDCE) held on 09<sup>th</sup> & 10<sup>th</sup> June 2018 for the post of Lower Division Clerk (Level-2) and qualified the said examination for the vacancy year 2015-16 and, however, they have been granted promotion from the post of Lab Assistant (Level-3) to the post of Lower Division Clerk (Level-2), vide Regional Office Maharashtra Office Order No. 04 (A) of 2019 dated 01.01.2019.

AND WHEREAS, the post of Nursing Orderly (GP-Rs.1800/-, Level-1) is one of the feeder cadres for the post of Lower Division Clerk (Level-2) through Limited Departmental Competitive Examination (LDCE). The above officials were already promoted from the post of Nursing Orderly to the post of Lab Assistant through DPC and holding the post of Lab Assistant (GP-Rs.2000/-, Level-3) w.e.f. 30.11.2018, which was higher in Scale of Pay. The post of Lab Assistant is not a feeder cadre for the post of Lower Division Clerk from which post they had been granted promotion to the post of Lower Division Clerk (LDC).

AND WHEREAS, the promotion granted to these officials from the post of Lab Assistant to the post of Lower Division Clerk (LDC), vide Regional Office Maharashtra Office Order No. 04 (A) of 2019 dated 01.01.2019, is not in conformity with and in terms of Recruitment Regulations applicable to these post/s.

AND THEREFORE, it is ordered that:

1. The Office Order No. 04 (A) of 2019 dated 01.01.2019, in respect of all aforesaid five officials, is hereby cancelled and, consequently, promotion granted to these five officials to the post of Lower Division Clerk (LDC) is hereby withdrawn, ab-initio.
2. Pay fixations, Promotion, etc. effecting as a result of the aforementioned Office Order No. 04(A) of 2019 dated 01.01.2019 is subject to this Order.
3. All these officials shall hold the post of Lab Assistant (to which they were promoted w.e.f. 30.11.2018) with immediate effect and shall render their duty at ESIC Model Hospital Andheri.
4. Their pay in the cadre of Lab Assistant shall be fixed in accordance with prevailing Rules applicable, including HQ's O.M. No. A-12011/5/2021/Med-VI dated 05.10.2023, w.e.f. 30.11.2018, from the date of their promotion to the post of Lab Assistant.
5. The service rendered by them in the cadre of Lower Division Clerk (LDC) and/or Upper Division Clerk (UDC), as the case may be, shall not be reckoned for the purpose of further



promotion to the next higher cadre/post of Lab Assistant.

6. Necessary entry in service records/Service Book shall be made.

Signed by

Anil Kumar Sahu

Date: 05-04-2024 15:50:26  
(A. K. Sahu)

Additional Commissioner & Regional Director  
Appointing Authority

To,

1. Person Concerned through Controlling Authority.
2. P.S to A.C.
3. The Medical Superintendent, ESIC Model Hospital Andheri, for necessary action.
4. The Dy. Director (I/c), SRO Marol/ SRO Nagpur for necessary action.
5. The Dy. Director (Vigilance), ZVO, Mumbai.
6. The Dy. Director (Finance), R.O. Mumbai /SRO Marol/ SRO Nagpur/ ESIC Model Hospital Andheri.
7. Establishment Branch I, III / Medical Administration, R.O. Mumbai
8. O.O. File/ Personal File/ Guard File.

(Alok Gupta)

Deputy Director (Admn)